

# PINECREST *Career Opportunities*



## *Building Careers and Community... One Hire at a Time*

We pride ourselves for being team players, creative thinkers, and getting the job done. We work hard and enjoy what we do as public servants. We are service-oriented and stand out as the best of the best in the municipal arena. We are Team Pinecrest – a cut above the rest, always evolving and learning.

You think you can make the cut? Our organization delivers excellence to its customers, while empowering employees with the tools necessary to grow as professionals and individuals. We believe that we can always grow and learn more.

Pinecrest is a forward-thinking, award winning organization that serves as a model municipality in sustainability and community engagement. It is governed by a five-member Village Council and operates under the Council-Manager form of government. The Village's departments include Building and Planning, Finance, Parks and Recreation, Police, Public Works, and Pinecrest Gardens.



Monday through Friday 8:00 a.m. to 4:30 p.m.  
12645 Pinecrest Parkway, Pinecrest, Florida 33156  
305.234.2121  
[www.pinecrest-fl.gov](http://www.pinecrest-fl.gov)  
[hr@pinecrest-fl.gov](mailto:hr@pinecrest-fl.gov)



The Village of Pinecrest is an Equal Opportunity Employer and Drug and Smoke Free Workplace

# WORKING FOR THE VILLAGE

**Pinecrest encourages teamwork, creating a positive work environment which promotes long-term employment where individuals thrive.**

"Pinecrest is a great organization to work for. It offers competitive wages and benefits. Everyone is willing to go out of their way to make you feel at home." - **Ida Mesa, Code Compliance Officer**

"We are a small Village with a big heart. Everyone helps you and guides you to reach your goals. We are big on teamwork. Everyone in every department is always willing to help each other out." - **Altat Aiyub, Park Specialist**

"There is a family feel here. The Village is not just a source of income, but also an employer I feel great working for. It is a place where you see yourself long-term and provides a great work-life balance." - **Danny Alberty, Assistant Program and Event Coordinator**

"I am impressed with the welcoming atmosphere displayed by the administration, the staff and from the residents of Pinecrest. I am proud to work for a recognized law enforcement agency that is committed to reducing crime and maintaining a safe and livable neighborhood." - **Julian Guerra, Police Officer**

"Pinecrest is an inspiring place to work. The Village encourages growth, offering advancement opportunities, while allowing you to have a healthy life and work balance. Employee's opinions and suggestions are valued." - **Nicole Tobias, Administrative Assistant to the Public Works Director**



## BENEFITS SUMMARY

Pinecrest provides full-time employees with a generous and comprehensive benefit package which includes healthcare coverage, dental, retirement plans, paid annual leave, sick leave, personal days, paid holidays, and life and disability insurance. There are also a variety of voluntary benefits including health and dependent care spending accounts (FSAs), a deferred compensation plan for additional retirement savings and supplemental life insurance coverage.

### BENEFITS

- Medical Plan
- Dental Plan
- Basic Life Insurance, Accidental Death and Dismemberment
- Short-Term and Long-Term Disability
- 401(a) Retirement Plan

### VOLUNTARY BENEFITS

- Supplemental Life Insurance
- Flexible Spending Accounts
- 457 Deferred Compensation
- Roth IRA

**Easy online application process!**



For job openings, application instructions and a detailed benefits summary, go to [www.pinecrest-fl.gov/jobs](http://www.pinecrest-fl.gov/jobs)